





# The Personalised Care Revolution

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#### INTRODUCTION

Universal Personalised Care

The ambition of the NHS is for personalised care to become business as usual across the health care system<sup>1</sup>. Personalised care gives choice and control in the delivery of care to the patient based on asking 'what matters to you?'. This represents a fundamental shift and a new relationship between people and professionals by allowing the patient to take positive control of the conversation by making decisions based on informed choices thus leading to improved care outcomes.

North West Boroughs Healthcare Foundation NHS Trust (NWBH) is committed to delivering patient centred care and has embedded this in the Trust Quality Strategy 2019-21 with a strategic priority centred around delivering whole person care through targeted growth. This project aims to provide evidence of clinicians using a person centred approach to care in two physical health services within NWBH.

### PATIENT ACTIVATION MEASURE® (PAM)

The Patient Activation Measure® is a well evidenced, reliable tool which captures elements of self-efficacy and readiness for change to ultimately support patients to take better control of their own health<sup>2</sup>. It makes a valuable contribution to personalisation of care by measuring a person's knowledge, skills and confidence managing their well-being.

| Level 1                    |
|----------------------------|
| Disengaged and overwhelmed |

Individuals are passive and lack confidence. Knowledge is low, goal-orientation is weak, and adherence is poor. Their perspective: "My doctor is in charge of my health. "

Level 2

Becoming aware, but still struggling Individuals have some knowledge, but large gaps remain. They believe health is largely out of their control, but can set simple goals. Their perspective: "I

could be doing more."

## Level 3

**Taking action** Individuals have the key facts and are building self-management skills They strive for best practice behaviors, and are goal-oriented. Their

perspective: "I'm part of

my health care team."

and pushing further Individuals have adopted new behaviors, but may struggle in times of stress or change. Maintaining a healthy lifestyle is a key focus. Their perspective: "I'm my own advocate."

Level 4

**Maintaining behaviors** 

Increasing Levels of Activation

No standard approach

to introducing PAM

### IMPLEMENTATION PROJECT

Local **Implementation** Group

- Involves key stakeholders, including public advisor
- Key decision making around implementation plan
- Monthly meeting

Pre

**Implementation** 

**Training** 

- 1:1 interviews & focus groups with staff from physical health teams
- Baseline knowledge & identification of potential barriers

Partnering with AQuA to deliver bespoke training programme

Data used to support development and delivery of training

 Healthy Knowsley & Community Therapy teams participating in 4 to 5 sessions each

**Implementation** 

- Implementation of the Patient Activation Measure®
- Delivering personalised care to patients

Production of collaborative care plans

Post Implementation

- Follow up 1:1 interviews & focus groups with staff
- Training evaluation
- Data extraction from RiO patient electronic records

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BARRIERS

I find it difficult to

see where the PAM

fits into our service

### PROGRESS SO FAR & NEXT STEPS

Service is so busy and so many changes, introducing something new is just another thing to staff

because we were told to

We use the PAM

I don't think training will change our interventions with people

Patients think it's a test

> Assessment takes a long time. We've been there for an hour and a half and the patient thinks you haven't

> > done anything hands on

**Good to listen to** others and discuss concerns and possible solutions

Responses match

levels of activation

in to specific health

support a tailored,

behaviours and

goal setting.

patients to one of four

giving clinicians insight

characteristics to then

collaborative approach

to care planning and





Training Sessions rated an average 9.25

**Good opportunity to discuss** 

honestly issues with PAM

implementation

 85% learning from session relevant to role

90% Learning from session worth using

at work • 65% Intend to use learning from session

at work

By activating patients re their own management and decision making we can improve how the NHS works



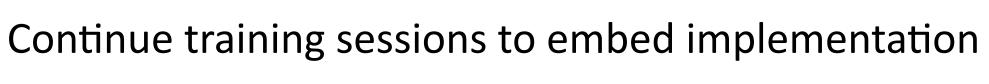
### **EMBEDDED IN THE TRUST QUALITY STRATEGY**

"By 2022 our patients and carers, where appropriate, will be involved in shared decision-making about their treatment and care. We will empower patients to be active participants and partners in their own care, enabling self-care. Coproduction will become business as usual."

"By the end of December 2019, we will have implemented the Patient Activation Measure across a sample of teams and evaluated its impact on patient outcomes and development of personalised care plans. By the end of March 2020, we will have identified potential areas for spread of use of the PAM® and developed a plan for wider spread and sustainability"



**NEXT STEPS** 







Postcode analysis of data in most deprived geographical area



Analysis of uptake and impact, including development of personalised care planning



Case studies to support future training and dissemination of implementation work

Dissemination of results

### REFERENCES

- 1. Universal Personalised Care. Implementing the comprehensive model. (2019) NHS England
- 2. Morino-Chico, C., Gonzalez-de-Paz, L., Montforte-Roye, C., Arrighi, E., Navarro-Rubio, M., Fernandez-Puebla, A. (2017). Adaptation to european spanish and psychometric properties of the patient activation measure 13 in patients with chronic diseases. Family Practice, 34 (5), 627-634.